



## LegalZoom Names Former Activision and Google Exec Sheily Chhabria Panchal as Chief People Officer

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GLENDAL, Calif.--([BUSINESS WIRE](#))--Former Activision Blizzard, ServiceTitan and Google executive Sheily Chhabria Panchal has joined [LegalZoom](#) as its new Chief People Officer. She will hold an instrumental position on the company's senior leadership team as LegalZoom continues to democratize access to high-quality legal services that help people protect their businesses, families and ideas. Chhabria Panchal takes the helm on these important initiatives from interim Chief People Officer, Nicole Miller, who will continue in her role as LegalZoom's General Counsel.

"Sheily will play an important role in helping us achieve our growth plans," said Dan Wernikoff, CEO of LegalZoom. "She's starting with three high priorities: Nurturing the collaborative and people-first culture we have at LegalZoom, creating professional growth and development opportunities for all current Zoomers, and attracting top-notch talent from outside the organization to help us expand our team. She brings a unique mix of expertise in people operations, social impact, corporate strategy and operations, as well as user and customer operations, making her a perfect fit for our leadership team as we look ahead to our next 20 years and beyond. I'm confident she'll be a tremendous asset to our business and company culture as we continue our growth, [social impact efforts](#) and more."

A 20-year technology industry veteran, Chhabria Panchal joins LegalZoom from Activision Blizzard, Inc., where she served as Vice President of Global Human Resources, leading a team responsible for people initiatives for approximately 3,000 employees globally. In this role, she managed and led a team of 30 human resources staffers across approximately 20 offices globally. She also oversaw management of multiple integrations and reorganizations across business entities, and supported establishment of new global goal setting and strategy processes, compensation, performance management, recruiting, talent strategy and management, and the hiring of numerous key executives.

Prior to Activision Blizzard, Chhabria Panchal was Executive Vice President of People Operations for ServiceTitan, Inc., where she formalized the People Operations function, developed a strong employment brand and culture to grow the company from 150 to nearly 1,000 staff, grew its domestic and international office footprint, drove executive development and hiring of critical executives, and supported key portions of its Series C and D funding rounds from a compensation and equity perspective. Previously, she held a decade-long tenure at Google, Inc. which included various leadership roles focused on people operations, governance and user advocacy, as well as served as a consultant with Accenture, Ltd.

Chhabria Panchal graduated from the University of Southern California's Marshall School of Business, where she has served as an adjunct professor. Additionally, she has volunteered with and actively supports several local non-profit organizations and tech startups.

"My passion and the common theme throughout my career has been helping others, whether that be employees or broader communities," said Chhabria Panchal. "I'm thrilled for the opportunity to share my expertise in people operations, strategy, social impact, and customer operations to support LegalZoom's efforts to provide equitable access to legal services to all."

Chhabria Panchal will start with LegalZoom on April 12.

### **About LegalZoom**

Founded in 2000, LegalZoom is a leading online platform for legal and compliance services that is on a mission to democratize law. In 2020, LegalZoom helped form 10 percent of all new LLCs and helped incorporate 5 percent of all new corporations in the United States, enabling small business owners to apply their energy and passion to their businesses instead of the legal and regulatory complexity required to operate them. In addition to business formations, LegalZoom offers ongoing compliance, trademark and copyright filings, and estate planning services to protect small businesses and the families that create them. Learn more: [www.legalzoom.com](http://www.legalzoom.com).

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