Investor Presentation

August 2024

LEGALZOOM



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You should read this presentation with the understanding that our actual future results, levels of activity, performance and achievements may be materially different from what we expect. We qualify all of our forward-looking statements by these cautionary statements. Except as required by applicable law, we do not plan to publicly update or revise any forward-looking statements contained in this presentation, whether as a result of any new information, future events or otherwise.

About non-GAAP financial measures

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This presentation includes certain non-GAAP financial measures including Adjusted EBITDA, Adjusted EBITDA margin, non-GAAP net income (loss), non-GAAP net income (loss) margin, adjusted gross profit, adjusted gross profit margin, certain non-GAAP expenses (including non-GAAP cost of revenue, non-GAAP sales and marketing, non-GAAP technology and development, and non-GAAP general and administrative), free cash flow and free cash flow margin. To supplement our consolidated financial statements, which are prepared and presented in accordance with U.S. generally accepted accounting principles, or GAAP, we use certain non-GAAP financial measures, as described below, to understand and evaluate our core operating performance. These non-GAAP financial measures, which may be different from similarly titled measures used by other companies, are presented to enhance investors' overall understanding of our financial performance and liquidity and should not be considered a substitute for, or superior to, the financial information prepared and presented in accordance with GAAP. We believe that these non-GAAP financial measures provide useful information about our financial performance and liquidity, enhance the overall understanding of our past performance and future prospects and allow for greater transparency with respect to important measures used by our management for financial and operational decision-making. We are presenting these non-GAAP measures to assist investors in seeing our financial performance using a management view and because we believe that these measures provide an additional tool for investors to use in comparing our core financial performance over multiple periods with other companies in our industry. The tables in the Appendix contain more details on the GAAP financial measures that are most directly comparable to non-GAAP financial measures and the related reconciliations between these financial measures. In addition, please see our earnings release and our filings with the SEC for the definitions of

Our mission: Unleash <u>entrepreneurs</u>

LZ



SMB legal, compliance, and financial is a big opportunity

Our Market



The Largest Digital Player



Businesses formed since inception

4.4M

Unless otherwise noted, all information is as of June 30, 2024. (1) Total SAM as of February 2024. U.S. Census Bureau; U.S. Small Business Administration; internal company estimates. (2) Net promoter score (NPS) in 2018, according to Clio Legal Trends Report. (3) In 2022, according to IBISWorld. (4) In 2014, according to Martindale Nolo. (5) Source: Dynata (for all LegalZoom customers) as of December 31, 2023. (7) Customer Lifetime Value (LTV) to Customer Acquisition Cost (CAC) ratio for 2023 customer cohort.

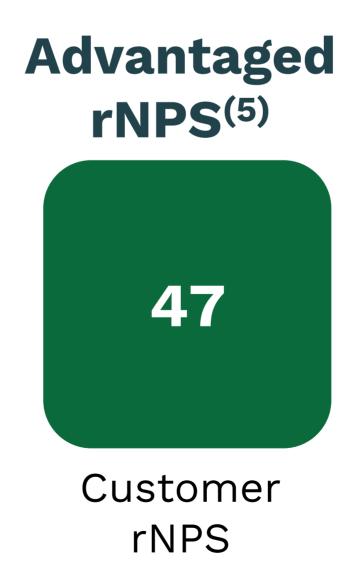


Low tech adoption



legal services delivered online in the $US^{(3)}$

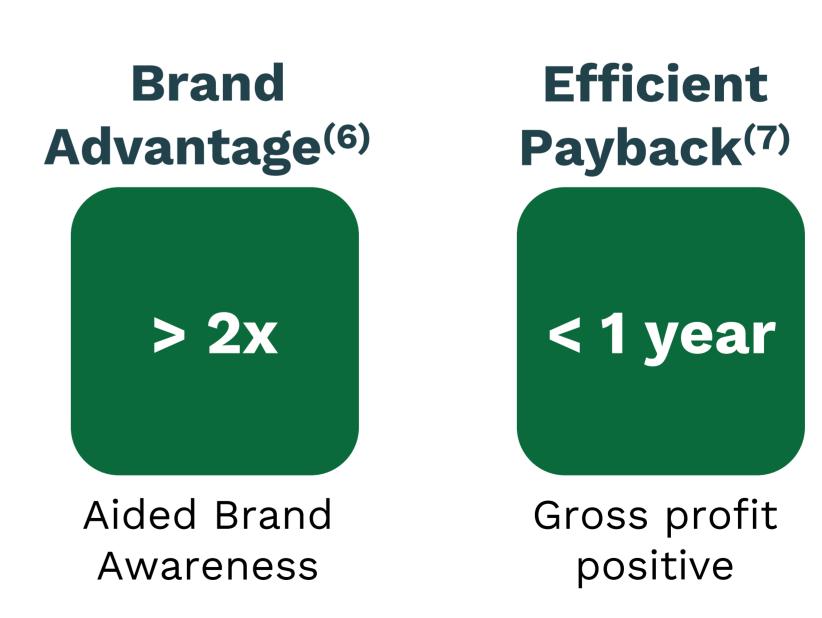




Online lead gen



of lawyers cite as largest marketing expense⁽⁴⁾





We solve three important problems for new businesses



Entity creation and compliance is complicated, time-consuming and expensive to navigate on your own

44%

LZ

Of small businesses spend >40 hours each year dealing with regulations⁽¹⁾

10%

Of small businesses are fined for regulatory noncompliance⁽¹⁾



After launching, a SMB needs to find the **right solutions** to operate and grow



Don't have a bookkeeping solution at formation⁽²⁾



Don't have a website at formation⁽²⁾



SMBs have a **fear of navigating complex**, oft-changing regulatory and tax matters, but the cost of experts isn't accessible

96%

Haven't consulted an attorney at formation⁽²⁾

92%

Haven't consulted a tax professional at formation⁽²⁾



Large SAM,⁽¹⁾ significant opportunity

Scale the Business \$13B

The largest digital formations player, with ~10% market share⁽²⁾, leveraging our capabilities for estate planning services

Entity Creation

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•Estate Planning

included in Business Ecosystem SAM. (4) Reflects partnership ecosystem.

Build the Ecosystem \$15B

During and post-formation, we offer a set of important services to operate a business

- •Entity Compliance
- Bookkeeping
- •Business Licenses
- •Business Address Virtual Mail
- •Forms / eSignature⁽³⁾
- •Insurance / Banking / Websites⁽⁴⁾

Integrate Experts \$23B

We offer access to experts to help handle the most complex business matters and life events

- •Business Tax Returns
- •Intellectual Property
- •Contracts and Legal Forms
- •Other Legal Matters



Experienced management team



LZ

Jeff Stibel Chief Executive Officer BRYANT dun&bradstreet web.com



Sheily Chhabria Panchal Chief People Officer







Noel Watson Chief Financial Officer



o Tripadvisor



Shrisha Radhakrishna Chief Technology & Product Officer

INTUT COTAD



Kathy Tsitovich Chief Corporate Development & Partnerships Officer Intuit





Nicole Miller Chief Legal Officer HONEST Cooley GIBSON DUNN

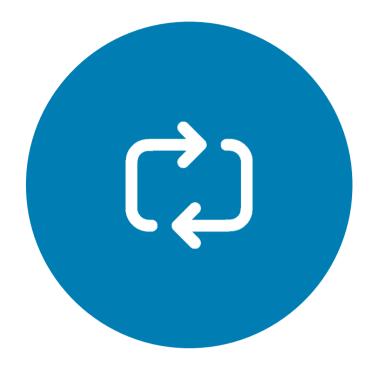


Daniel Lysaught Chief Marketing Officer





Three key focus areas



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Optimize our subscription business



Reorient go-to-market strategy



Leverage AI to deliver expertise



Investment highlights

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The largest digital player in a large and fragmented formations market

Attractive and efficient business model, shifting to subscriptions

- lacksquare

Leadership team focused on growth and profitability



• Ability to operate at scale in a complex, highly regulated industry with low technology adoption

• Leading brand and powerful customer acquisition channel with significant greenfield opportunity

Building an engaging ecosystem of post-formation subscription solutions

Building an efficient integration of higher value expert services into our platform

• Opportunities to gain share, develop the digital space and integrate high-value expert offerings

• Highly efficient business model driving growth in Adjusted EBITDA and healthy free cash flow conversion



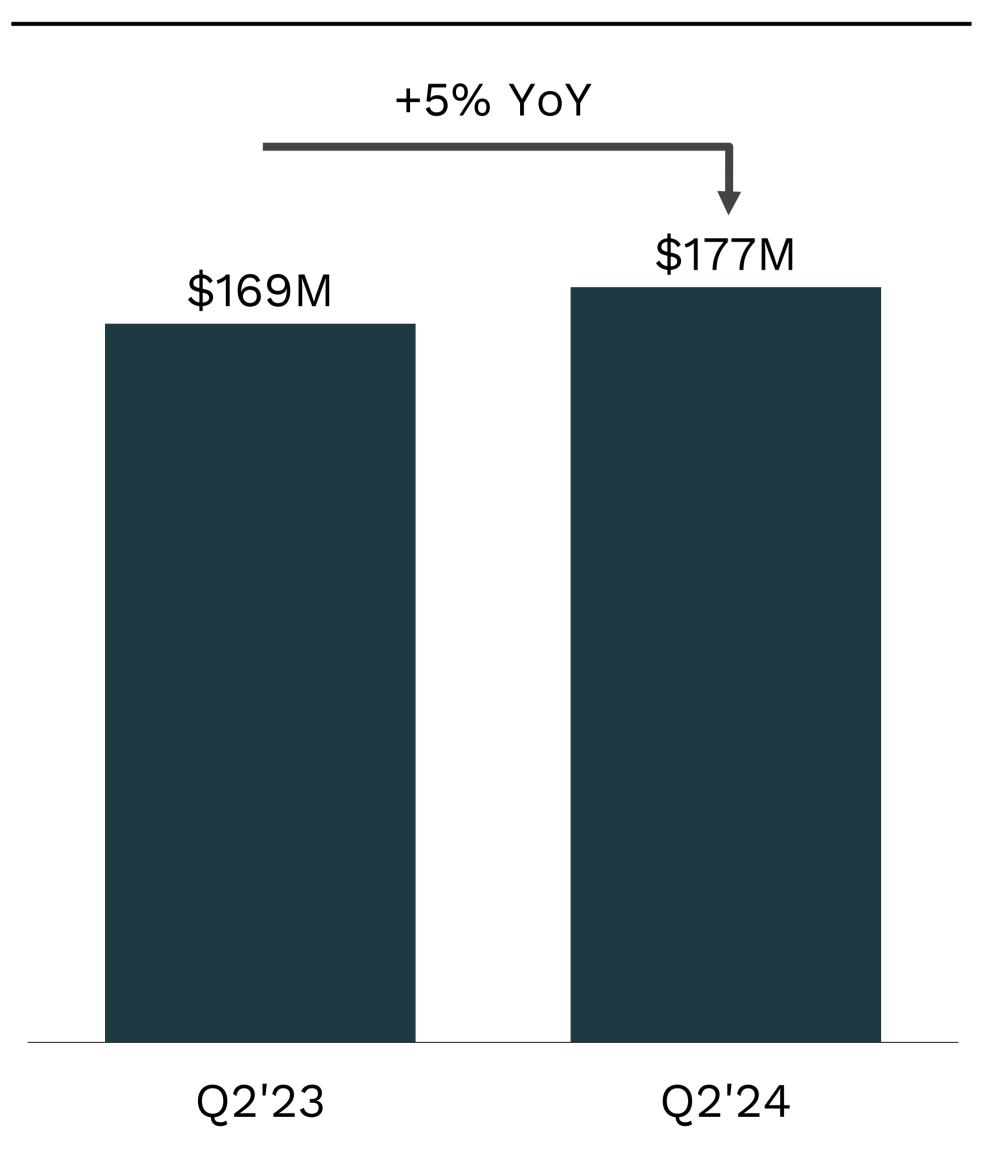
Financial update



Q2 2024 snapshot

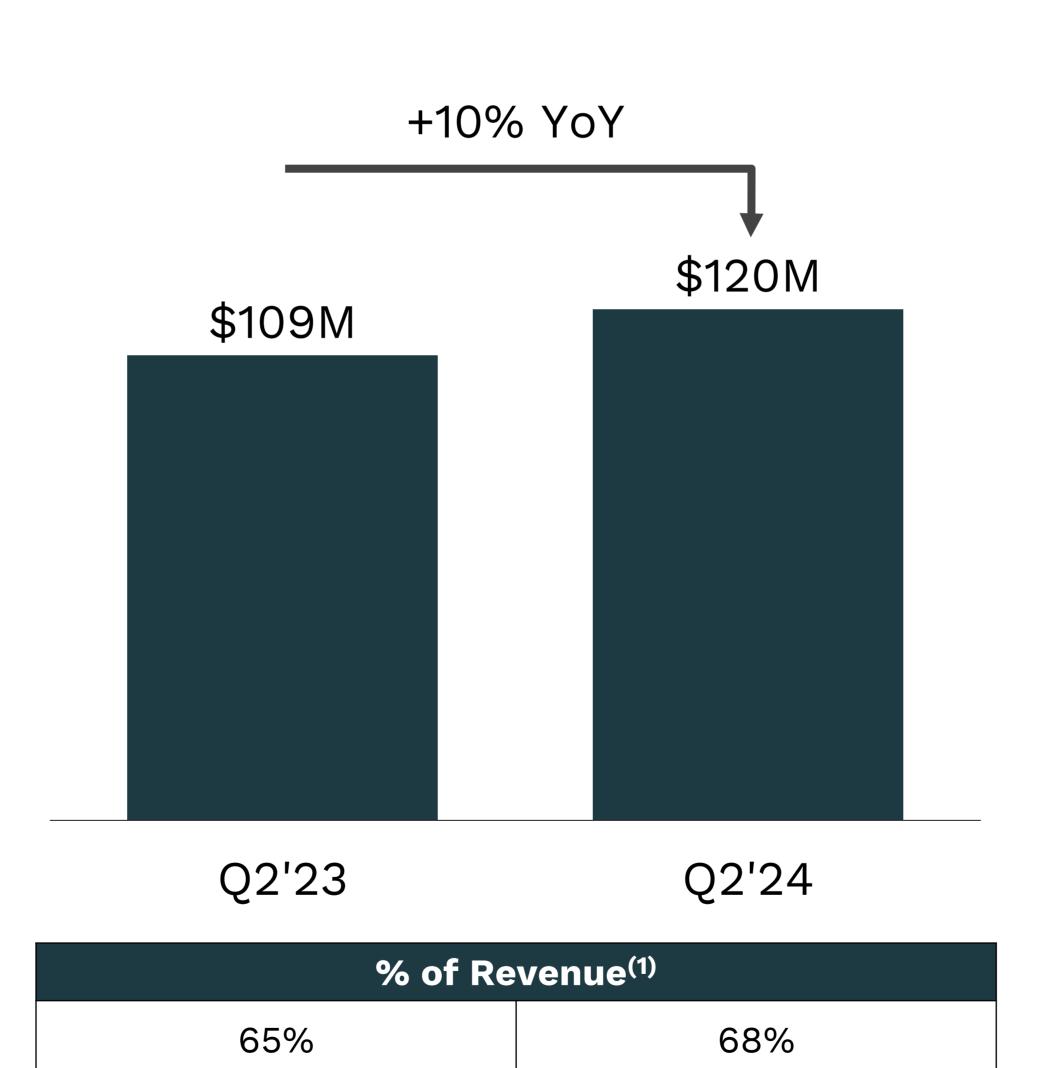
GAAP Revenue

LZ

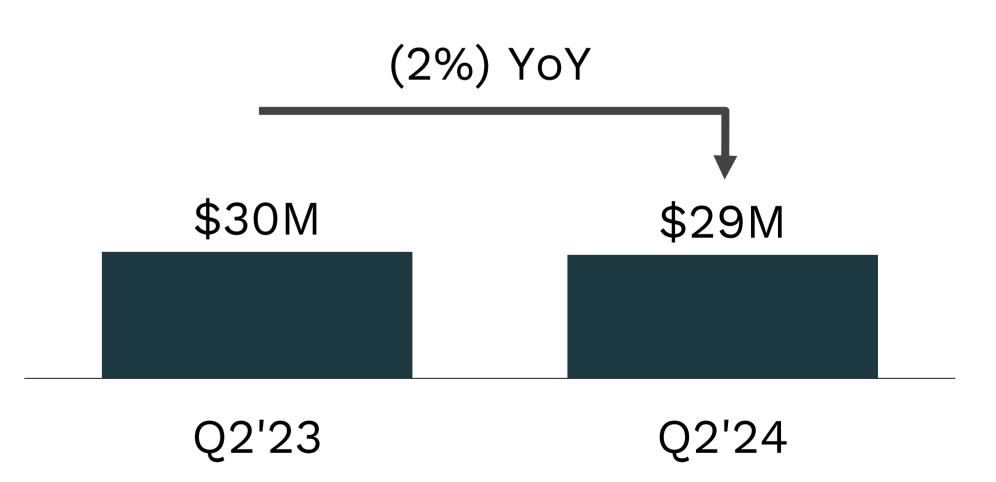


(1) This is a non-GAAP financial measure. Refer to the Appendix for a reconciliation of this measure to the most directly comparable GAAP measure.

Adjusted Gross Profit⁽¹⁾



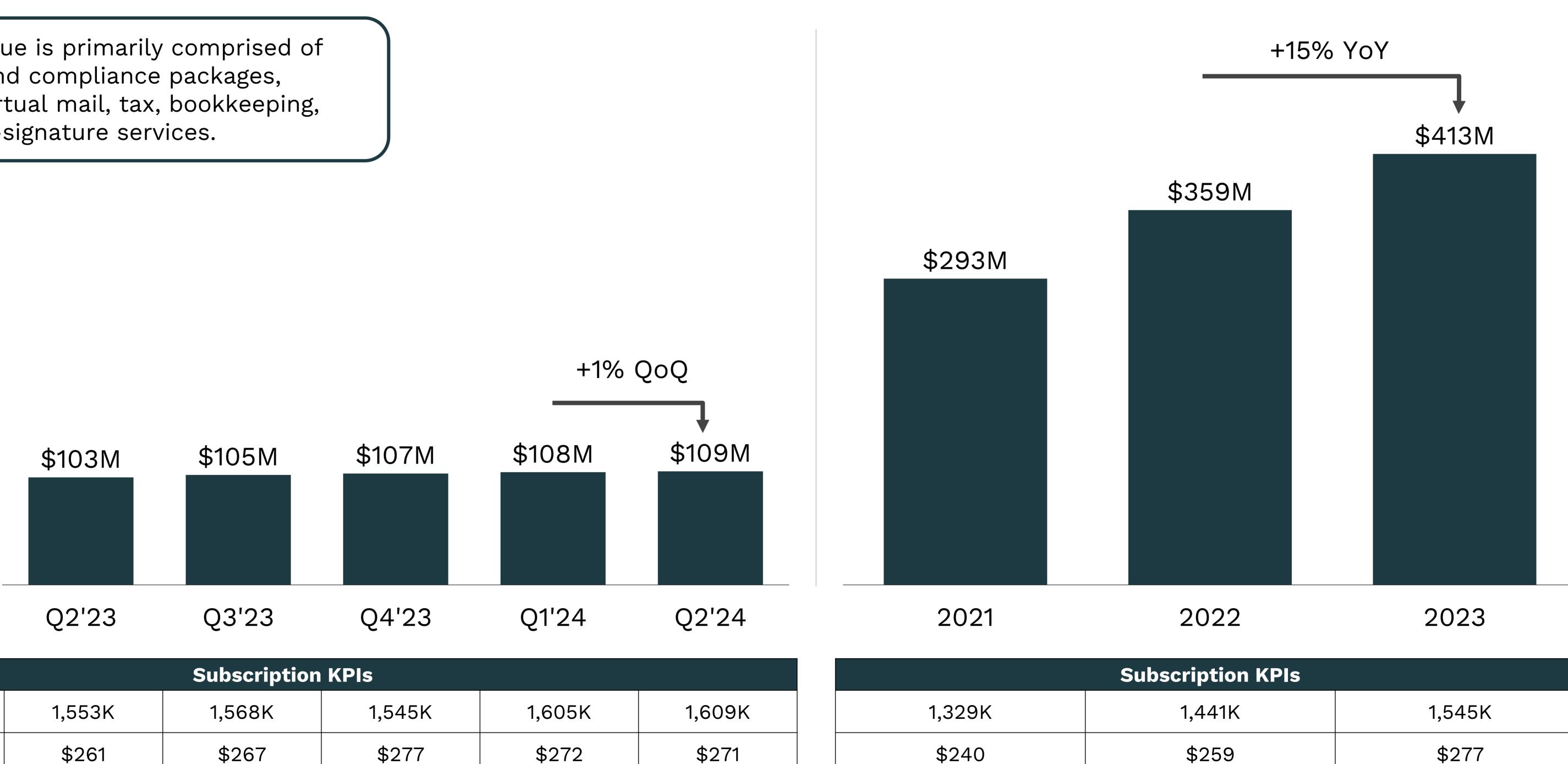
Adjusted EBITDA⁽¹⁾



| % of Revenue ⁽¹⁾ | | | | | | | | |
|-----------------------------|-----|--|--|--|--|--|--|--|
| 18% | 16% | | | | | | | |

Subscription revenue⁽¹⁾

Subscription revenue is primarily comprised of registered agent and compliance packages, attorney advice, virtual mail, tax, bookkeeping, legal forms, and e-signature services.



| | | Subscriptio |
|-----------------------------------|--------|-------------|
| Subscription Units ⁽²⁾ | 1,553K | 1,568K |
| ARPU ⁽³⁾ | \$261 | \$267 |

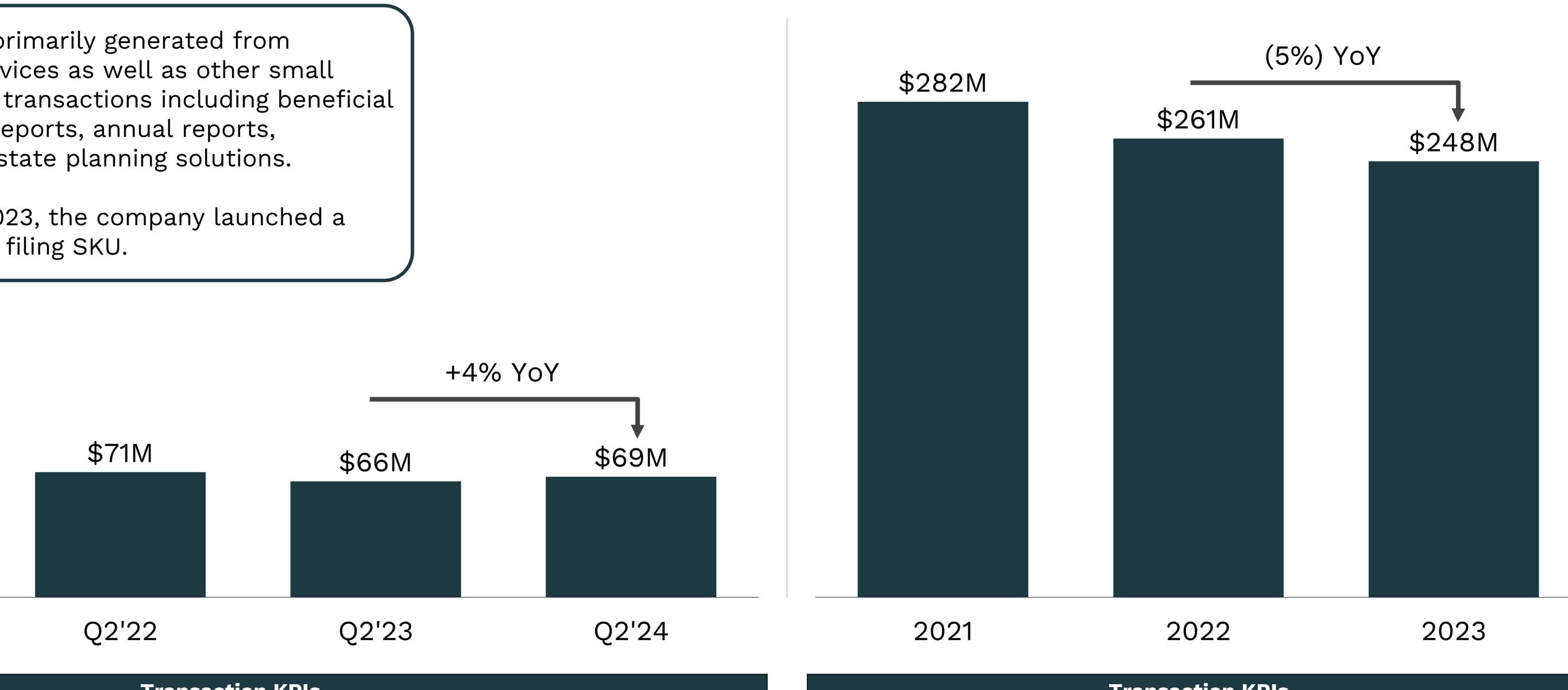
(1) Beginning in the fourth quarter of 2023, we no longer present partner revenue on a standalone basis and partner revenue. This change had no impact on total revenue. Prior period disclosures and amounts have been conformed to the current period presentation. (2) We define the number of subscriptions that remain active at the end of such period, including those that are not yet 60 days past their subscription order dates, excluding subscriptions from our employer group legal plan. Refunds, or partial refunds subscription unit, or ARPU, as of a given date as subscription revenue for the 12-month period ended on such date, or LTM, divided by the average number of subscription units at the beginning and end of the LTM period.

| | Subscription KPIs | |
|----|-------------------|--------|
| 9K | 1,441K | 1,545K |
| 40 | \$259 | \$277 |

Transaction revenue⁽¹⁾

Transaction revenue is primarily generated from business formations services as well as other small business and consumer transactions including beneficial ownership information reports, annual reports, trademark filings, and estate planning solutions.

In the first quarter of 2023, the company launched a free business formation filing SKU.



| | Transactio | on KPIs | Transaction KPIs | | | | | |
|--|------------|---------|------------------|-------|-------|--------|--|--|
| Business Formations ⁽²⁾ | 113K | 161K | 134K | 483K | 474K | 581K | | |
| Total Transaction Units ⁽³⁾ | 225K | 283K | 292K | 977K | 929K | 1,043K | | |
| AOV ⁽⁴⁾ | \$316 | \$233 | \$234 | \$288 | \$281 | \$238 | | |

(1) Beginning in the fourth quarter of 2023, we no longer present partner revenue on a standalone basis and partner revenue. This change had no impact on total revenue. Prior period disclosures and amounts have been conformed to the current period presentation. (2) We define the number of LLC, incorporation, not-for-profit and DBA orders placed through our platform in such period. (3) We define the number of transaction units in a given period as gross transaction order volume, prior to refunds, on our platform during such period. Transactions may include one or more services purchased at the same time. Refunds, or partial refunds, may be issued under certain circumstances, pursuant to the terms of our customer satisfaction guarantee. (4) We define average order value for a given period as total transaction revenue divided by total number of transactions in such period.



Sales & marketing⁽¹⁾

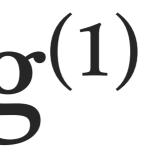
Customer Acquisition Media "CAM"

Other Sales & Marketing

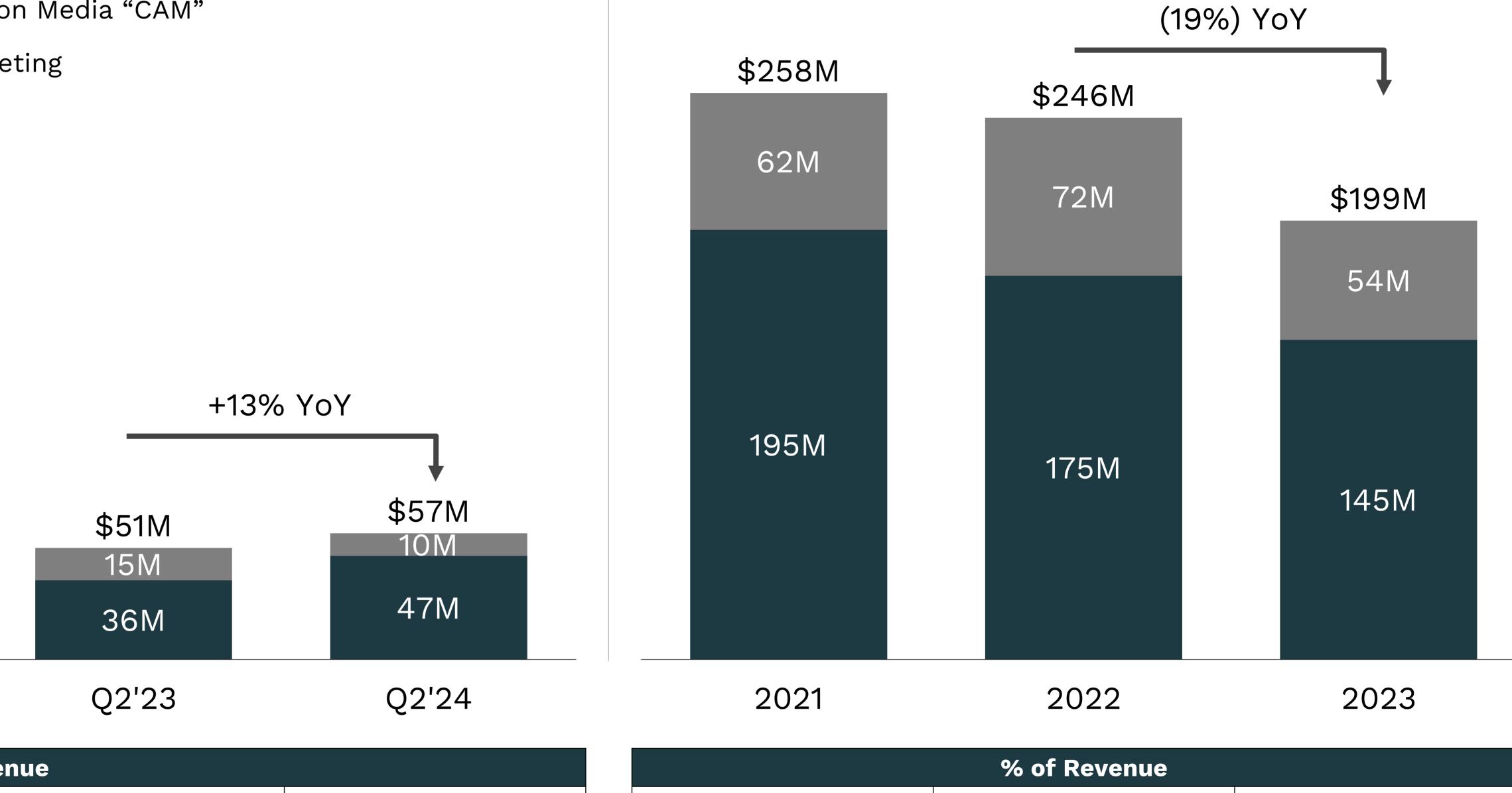


| | % of Rev | /enue | % of Revenue | | | | | |
|-------------------------|----------|-------|--------------|-----|-----|-----|--|--|
| Total Sales & Marketing | 41% | 30% | 32% | 45% | 40% | 30% | | |
| CAM | 27% | 21% | 27% | 34% | 28% | 22% | | |
| Other Sales & Marketing | 14% | 9% | 6% | 11% | 12% | 8% | | |

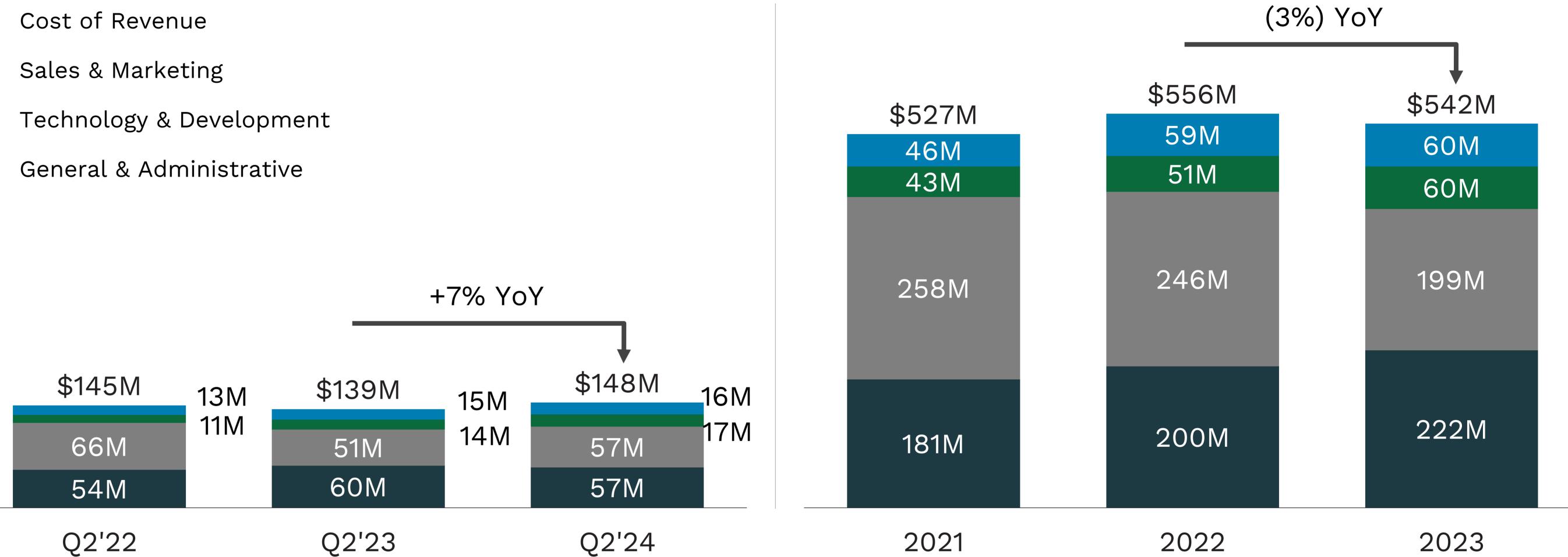
(1) These are non-GAAP financial measures. Refer to the Appendix for a reconciliation of these measures to the most directly comparable GAAP measures.







Non-GAAP expenses⁽¹⁾



| | % of Rev | venue | % of Revenue | | | | | |
|------------------------|----------|-------|--------------|-----|-----|-----|--|--|
| Total Non-GAAP Expense | 89% | 82% | 84% | 92% | 90% | 82% | | |
| Cost of Revenue | 33% | 35% | 32% | 32% | 32% | 34% | | |
| Sales & Marketing | 41% | 30% | 32% | 45% | 40% | 30% | | |
| Tech. & Dev. | 7% | 8% | 10% | 7% | 8% | 9% | | |
| G&A | 8% | 9% | 9% | 8% | 10% | 9% | | |

(1) These are non-GAAP financial measures. Refer to the Appendix for a reconciliation of these measures to the most directly comparable GAAP measures.



Q2'23

Q2'24

2022 2021 2023

Q3 and FY24 guidance commentary

Q3 2024

| \$165 |
|-------|
| \$ |

Adjusted EBITDA⁽¹⁾

FY 2024

| Total Revenue | \$675 |
|--------------------------------|-------|
| Adjusted EBITDA ⁽¹⁾ | \$135 |

Free Cash Flow⁽¹⁾

(1) This is a non-GAAP financial measure. The Company has not reconciled this forward-looking non-GAAP measure because it is unable to provide a meaningful calculation or estimation of reconciling items and the information is not available without unreasonable effort. This is due to the inherent difficulty of forecasting the timing or amount of various items that would impact the most directly comparable forward-looking GAAP financial measure that have not yet occurred, are out of the Company's control and/or cannot be reasonably predicted. (2) Macro refers to U.S. Census Bureau business formation statistics non-seasonally adjusted business application units.

- 5M \$169M
- \$39M \$41M

- 5M \$685M
- 5M \$145M
- \$75M \$85M

- point⁽¹⁾

Full Year Guidance

• 2024 revenue growth of 3% at the midpoint • Includes expectation for a mid- to high-single digit decline in the formations macro⁽²⁾ in 2024

• Commitment to margin expansion; 2024 Adjusted EBITDA margin of 21% at the mid-point ⁽¹⁾

• 2024 free cash flow margin of 12% at the mid-

Appendix





Reconciliation of GAAP expenses to non-GAAP expenses

| FYE Dec 31, \$K | 2021 | 2022 | 2023 | Q2'22 | Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 | Q4'23 | Q1'24 | Q2'24 |
|---|-----------|-----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|--------------|
| Cost of revenue | \$189,364 | \$211,095 | \$239,263 | \$57,151 | \$50,314 | \$47,448 | \$60,395 | \$63,749 | \$59,123 | \$55,907 | \$68,384 | \$63,609 |
| Stock-based compensation ⁽¹⁾ | 1,662 | 2,931 | 4,318 | 1,331 | 597 | 726 | 874 | 1,105 | 1,115 | 1,224 | 1,593 | 1,747 |
| Depreciation and amortization | 6,430 | 8,581 | 12,772 | 2,184 | 1,966 | 2,361 | 2,622 | 3,011 | 3,307 | 3,832 | 4,467 | 4,618 |
| Other non-recurring items ⁽²⁾ | | | | | | | | | | | | |
| Non-GAAP cost of revenue | 181,272 | 199,583 | 222,173 | 53,636 | 47,751 | 44,361 | 56,899 | 59,633 | 54,791 | 50,851 | 62,324 | 57,244 |
| | | | | | | | | | | | | |
| Sales and marketing | 279,281 | 263,884 | 210,872 | 71,721 | 67,369 | 47,920 | 60,150 | 53,525 | 51,071 | 46,126 | 53,753 | 60,130 |
| Stock-based compensation ⁽¹⁾ | 15,721 | 10,144 | 6,096 | 3,536 | 2,972 | 511 | 1,532 | 1,447 | 1,623 | 1,494 | 1,579 | 1,906 |
| Depreciation and amortization | 6,017 | 7,014 | 5,286 | 1,879 | 1,754 | 1,506 | 1,257 | 1,354 | 1,400 | 1,275 | 799 | 889 |
| Other non-recurring items ⁽²⁾ | | 400 | | | 400 | | | | | | | |
| Non-GAAP sales and marketing | 257,543 | 246,326 | 199,490 | 66,306 | 62,243 | 45,903 | 57,361 | 50,724 | 48,048 | 43,357 | 51,375 | 57,335 |
| | | | | | | | | | | | | |
| Customer Acquisition Marketing ⁽³⁾ | 195,383 | 174,636 | 145,338 | 44,137 | 44,755 | 31,975 | 40,745 | 36,021 | 35,411 | 33,131 | 40,563 | 47,119 |
| | | | | | | | | | | | | |
| Technology and development | 84,003 | 70,434 | 83,181 | 16,197 | 17,457 | 18,821 | 19,683 | 19,900 | 21,491 | 22,107 | 23,957 | 25,798 |
| Stock-based compensation ⁽¹⁾ | 38,726 | 16,574 | 18,899 | 4,148 | 3,857 | 4,271 | 4,320 | 4,875 | 4,706 | 4,998 | 5,703 | 6,525 |
| Depreciation and amortization | 2,361 | 2,834 | 4,184 | 692 | 694 | 722 | 858 | 841 | 1,168 | 1,317 | 1,477 | 1,841 |
| Other non-recurring items ⁽²⁾ | — | | | — | | — | | — | — | — | | |
| Non-GAAP technology and development | 42,916 | 51,026 | 60,098 | 11,357 | 12,906 | 13,828 | 14,505 | 14,185 | 15,617 | 15,792 | 16,777 | 17,432 |
| | | | | | | | | | | | | |
| General and administrative | 106,584 | 116,057 | 106,352 | 28,969 | 30,103 | 27,497 | 26,504 | 26,936 | 25,243 | 27,669 | 23,065 | 26,679 |
| Stock-based compensation ⁽¹⁾ | 56,487 | 50,820 | 36,702 | 13,832 | 12,352 | 10,471 | 9,741 | 11,530 | 8,138 | 7,294 | 5,981 | 8,737 |
| Depreciation and amortization | 1,878 | 3,316 | 3,141 | 784 | 840 | 969 | 832 | 632 | 780 | 898 | 927 | 1,078 |
| Other non-recurring items ⁽²⁾ | 2,577 | 2,593 | 6,234 | 1,083 | 1,440 | | 628 | 107 | 1,247 | 4,252 | 321 | 425 |
| Non-GAAP general and administrative | 45,642 | 59,328 | 60,275 | 13,270 | 15,471 | 16,057 | 15,303 | 14,667 | 15,078 | 15,225 | 15,836 | 16,439 |

(1) Stock-based compensation expense excludes amounts paid in cash to certain employees as part of a buyback program that concluded in 2022. (2) Includes acquisition-related expenses, restructuring expenses, legal reserves and settlements, and IPOrelated costs and other transaction related expenses, as detailed in Reconciliation of Net (Loss) Income elsewhere in the appendix. (3) Customer Acquisition Marketing is a component of both GAAP and Non-GAAP sales and marketing expense.

Reconciliation of GAAP expenses to non-GAAP expenses on a % of revenue basis

FYE Dec 31, \$K Cost of revenue Stock-based compensation⁽¹⁾ Depreciation and amortization Other non-recurring items⁽²⁾

Non-GAAP cost of revenue

Sales and marketing Stock-based compensation⁽¹⁾ Depreciation and amortization Other non-recurring items⁽²⁾ Non-GAAP sales and marketing

Customer Acquisition Marketing⁽³⁾

Technology and development Stock-based compensation⁽¹⁾ Depreciation and amortization Other non-recurring items⁽²⁾ **Non-GAAP technology and development**

General and administrative Stock-based compensation⁽¹⁾ Depreciation and amortization Other non-recurring items⁽²⁾ Non-GAAP general and administrative

(1) Stock-based compensation expense excludes amounts paid in cash to certain employees as part of a buyback program that concluded in 2022. (2) Includes acquisition-related expenses, restructuring expenses, legal reserves and settlements, and IPOrelated costs and other transaction related expenses, as detailed in Reconciliation of Net (Loss) Income elsewhere in the appendix. (3) Customer Acquisition Marketing is a component of both GAAP and Non-GAAP sales and marketing expense.

| 2021 | 2022 | 2023 | Q2'22 | Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 | Q4'23 | Q1'24 | Q2'24 |
|-----------|------|------|-------|-------|-------|-----------|-----------|-------|-------|-----------|--------------------|
| 33% | 34% | 36% | 35% | 32% | 32% | 36% | 38% | 35% | 35% | 39% | 36% |
| 0% | 0% | 1% | 1% | 0% | 0% | 1% | 1% | 1% | 1% | 1% | 1% |
| 1% | 1% | 2% | 1% | 1% | 2% | 2% | 2% | 2% | 2% | 3% | 3% |
| | | | | | | | | | | | |
| 32% | 32% | 34% | 33% | 31% | 30% | 34% | 35% | 33% | 32% | 36% | 32% |
| | | | | | | | | | | | |
| 49% | 43% | 32% | 44% | 43% | 33% | 36% | 32% | 31% | 29% | 31% | 34% |
| 3% | 2% | 1% | 2% | 2% | 0% | 1% | 1% | 1% | 1% | 1% | 1% |
| 1% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 1% | 0% | 1% |
| | 0% | | | 0% | | | | | | | |
| 45% | 40% | 30% | 41% | 40% | 31% | 35% | 30% | 29% | 27% | 29% | 32% |
| 240/ | 200/ | 22% | 27% | 209/ | 220/ | 959/ | 010/ | 010/ | 21% | 23% | 979/ |
| 34% | 28% | 2270 | 2170 | 29% | 22% | 25% | 21% | 21% | 2170 | 2370 | 27% |
| 15% | 11% | 13% | 10% | 11% | 13% | 12% | 12% | 13% | 14% | 14% | 15% |
| 7% | 3% | 3% | 3% | 2% | 3% | 3% | 3% | 3% | 3% | 3% | 4% |
| 0% | 0% | 1% | 0% | 0% | 0% | 1% | 0% | 1% | 1% | 1% | 4 <i>/</i> 0 1% |
| 0 70 | 0 70 | | 0 /0 | 070 | 0.70 | 170 | 0 70 | 170 | 170 | 170 | 170 |
| 7% | 8% | 9% | 7% | 8% | 9% | 9% | 8% | 9% | 10% | 10% | 10% |
| 1 /0 | 070 | 570 | 1 /0 | 070 | 570 | 570 | 070 | 570 | 10 /0 | 10 /0 | 10 /0 |
| 19% | 19% | 16% | 18% | 19% | 19% | 16% | 16% | 15% | 17% | 13% | 15% |
| 10% | 8% | 6% | 9% | 8% | 7% | 6% | 7% | 5% | 5% | 3% | 5% |
| 0% | 1% | 0% | 0% | 1% | 1% | 1% | 0% | 0% | 1% | 1% | 1% |
| 0% | 0% | 1% | 1% | 1% | | 0% | 0% | 1% | 3% | 0% | 0% |
| 8% | 10% | 9% | 8% | 10% | 11% | 9% | 9% | 9% | 10% | 9% | 9% |



Reconciliation of GAAP expenses to non-GAAP expenses on a year-over-year % basis

| FYE Dec 31, \$K | 2021 | 2022 | 2023 | Q2'22 | Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 | Q4'23 | Q1'24 | Q2'24 |
|---|--------|-------|--------|-------|-------|--------|-------|-------|--------|-------|-------|-------|
| Cost of revenue | 23% | 11% | 13% | 15% | 6% | (2%) | 7% | 12% | 18% | 18% | 13% | (0%) |
| Stock-based compensation ⁽¹⁾ | 1,439% | 76% | 47% | 88% | (23%) | 391% | 216% | (17%) | 87% | 69% | 82% | 58% |
| Depreciation and amortization | (23%) | 33% | 49% | 56% | 40% | 21% | 27% | 38% | 68% | 62% | 70% | 53% |
| Other non-recurring items ⁽²⁾ | | | | | | | | | | | | |
| Non-GAAP cost of revenue | 24% | 10% | 11% | 12% | 6% | (4%) | 6% | 11% | 15% | 15% | 10% | (4%) |
| | | | | | | | | | | | | |
| Sales and marketing | 63% | (6%) | (20%) | 10% | (7%) | (31%) | (22%) | (25%) | (24%) | (4%) | (11%) | 12% |
| Stock-based compensation ⁽¹⁾ | 1,603% | (35%) | (40%) | (31%) | (53%) | (87%) | (51%) | (59%) | (45%) | 192% | 3% | 32% |
| Depreciation and amortization | (13%) | 17% | (25%) | 42% | 25% | (17%) | (33%) | (28%) | (20%) | (15%) | (36%) | (34%) |
| Other non-recurring items ⁽²⁾ | | | (100%) | | — | — | | — | (100%) | | — | |
| Non-GAAP sales and marketing | 57% | (4%) | (19%) | 12% | (4%) | (28%) | (20%) | (24%) | (23%) | (6%) | (10%) | 13% |
| | | | | | | | | | | | | |
| Customer Acquisition Marketing ⁽³⁾ | 64% | (11%) | (17%) | (1%) | (10%) | (33%) | (24%) | (18%) | (21%) | 4% | (0%) | 31% |
| | | | | | | | | | | | | |
| Technology and development | 101% | (16%) | 18% | (43%) | (35%) | 3% | 10% | 23% | 23% | 17% | 22% | 30% |
| Stock-based compensation ⁽¹⁾ | 1,481% | (57%) | 14% | (76%) | (73%) | (31%) | 1% | 18% | 22% | 17% | 32% | 34% |
| Depreciation and amortization | (16%) | 20% | 48% | 18% | 29% | 11% | 18% | 22% | 68% | 82% | 72% | 119% |
| Other non-recurring items ⁽²⁾ | | | _ | | — | — | | — | — | | — | |
| Non-GAAP technology and development | 17% | 19% | 18% | 11% | 9% | 22% | 12% | 25% | 21% | 14% | 16% | 23% |
| | | | | | | | | | | | | |
| General and administrative | 109% | 9% | (8%) | (14%) | 7% | (12%) | (10%) | (7%) | (16%) | 1% | (13%) | (1%) |
| Stock-based compensation ⁽¹⁾ | 500% | (10%) | (28%) | (35%) | (25%) | (32%) | (31%) | (17%) | (34%) | (30%) | (39%) | (24%) |
| Depreciation and amortization | (9%) | 77% | (5%) | 119% | 94% | 47% | 15% | (19%) | (7%) | (7%) | 11% | 71% |
| Other non-recurring items ⁽²⁾ | (19%) | 1% | 140% | 71% | 549% | (100%) | 797% | (90%) | (13%) | | (49%) | 297% |
| Non-GAAP general and administrative | 26% | 30% | 2% | 16% | 41% | 19% | 5% | 11% | (2%) | (5%) | 3% | 12% |

(1) Stock-based compensation expense excludes amounts paid in cash to certain employees as part of a buyback program that concluded in 2022. (2) Includes acquisition-related expenses, restructuring expenses, legal reserves and settlements, and IPOrelated costs and other transaction related expenses, as detailed in Reconciliation of Net (Loss) Income elsewhere in the appendix. (3) Customer Acquisition Marketing is a component of both GAAP and Non-GAAP sales and marketing expense.

Reconciliation of GAAP gross profit to non-GAAP gross profit

| FYE Dec 31, \$K | 2021 | 2022 | 2023 | Q2'22 | Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 | Q4'23 | Q1'24 | Q2'24 |
|---|-----------|-----------|-----------|-----------|--------------|----------|-----------|-----------|-----------|-----------|-----------|--------------|
| Gross profit | \$385,716 | \$408,884 | \$421,464 | \$105,498 | \$104,963 \$ | 5 99,178 | \$105,541 | \$105,106 | \$108,061 | \$102,756 | \$105,830 | \$113,753 |
| Cost of revenue stock-based compensation ⁽¹⁾ | 1,662 | 2,931 | 4,318 | 1,331 | 597 | 726 | 874 | 1,105 | 1,115 | 1,224 | 1,593 | 1,747 |
| Cost of revenue depreciation & amortization | 6,430 | 8,581 | 12,772 | 2,184 | 1,966 | 2,361 | 2,622 | 3,011 | 3,307 | 3,832 | 4,467 | 4,618 |
| Non-GAAP gross profit ⁽²⁾ | \$393,808 | \$420,396 | \$438,554 | \$109,013 | \$107,526\$ | 102,265 | \$109,037 | \$109,222 | \$112,483 | \$107,812 | \$111,890 | \$120,118 |
| Gross profit margin ⁽²⁾ | 67% | 66% | 64% | 65% | 68% | 68% | 64% | 62% | 65% | 65% | 61% | 64% |
| Non-GAAP gross profit margin ⁽²⁾ | 68% | 68% | 66% | 67% | 69% | 70% | 66% | 65% | 67% | 68% | 64% | 68% |

(1) Stock-based compensation expense excludes amounts paid in cash to certain employees as part of a buyback program that concluded in 2022. (2) We define non-GAAP gross profit as gross profit adjusted to exclude amortization of acquired intangible assets from our business combinations, non-cash stock-based compensation expense, losses from impairments of goodwill, long-lived and other assets, and other non-recurring expenses associated with our cost of revenue. Our non-GAAP gross profit financial measure differs from GAAP in that it excludes certain items of income and expense. We define gross profit as gross profit as a percentage of revenue. We define non-GAAP gross profit margin as gross profit as a percentage of revenue. We define non-GAAP gross profit margin as non-GAAP gross profit as a percentage of revenue.

Reconciliation of GAAP net (loss) income to Adjusted EBITDA

| FYE Dec 31, \$K | 2021 | 2022 | 2023 | Q2'22 | Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 | Q4'23 | Q1'24 | Q2'24 |
|---|-------------|------------|-----------|------------|------------|----------|-----------|----------|----------|----------|----------|--------------|
| Net (loss) income | (\$108,664) | (\$48,733) | \$13,953 | (\$12,743) | (\$11,981) | \$1,744 | (\$2,358) | \$1,395 | \$7,534 | \$7,382 | \$4,744 | \$1,314 |
| Interest expense (income), net | 27,984 | (1,543) | (8,814) | (29) | (535) | (1,032) | (1,581) | (2,152) | (2,623) | (2,457) | (2,826) | (2,203) |
| (Benefit from) provision for income taxes | (10,951) | 1,060 | 17,541 | (639) | (223) | 2,842 | 3,837 | 6,127 | 4,463 | 3,114 | 3,230 | 2,046 |
| Depreciation and amortization | 16,686 | 21,745 | 25,383 | 5,539 | 5,254 | 5,558 | 5,569 | 5,837 | 6,655 | 7,322 | 7,670 | 8,426 |
| Other (income) expense, net | (1,193) | 4,477 | (1,621) | 2,022 | 2,536 | (1,625) | (694) | (625) | 882 | (1,185) | (93) | (11) |
| Stock-based compensation ⁽¹⁾ | 112,596 | 80,469 | 66,015 | 22,847 | 19,778 | 15,979 | 16,467 | 18,956 | 15,582 | 15,010 | 14,856 | 18,915 |
| Loss on debt extinguishment | 7,748 | | | — | | | | | — | — | | |
| Impairment of goodwill, long-lived & other assets | 924 | 237 | | | 237 | | | | | | | |
| Impairment of other equity security ⁽²⁾ | | 3,000 | | | | 3,000 | | | | | | |
| Acquisition or transaction related expenses | 1,356 | 758 | | 92 | 636 | — | | | — | | | |
| Restructuring costs ⁽³⁾ | | 1,795 | 4,666 | 991 | 804 | — | 628 | 107 | 68 | 3,863 | 321 | 425 |
| Legal reserves and settlements ⁽⁴⁾ | | 40 | | — | | — | | | — | | | |
| IPO-related costs ⁽⁵⁾ | 852 | | | — | | — | | | — | | | |
| Certain other non-recurring expenses ⁽⁶⁾ | 369 | 400 | 1,568 | — | 400 | | | | 1,179 | 389 | | |
| Adjusted EBITDA | \$47,707 | \$63,705 | \$118,691 | \$18,080 | \$16,906 | \$26,466 | \$21,868 | \$29,645 | \$33,740 | \$33,438 | \$27,902 | \$28,912 |
| Revenue | 575,080 | 619,979 | 660,727 | 162,649 | 155,277 | 146,626 | 165,936 | 168,854 | 167,274 | 158,663 | 174,214 | 177,362 |
| Adjusted EBITDA margin | 8% | 10% | 18% | 11% | 11% | 18% | 13% | 18% | 20% | 21% | 16% | 16% |

(1) Stock-based compensation expense excludes amounts paid in cash to certain employees as part of a buyback program that concluded in 2022. (2) In December 2022, we fully impaired our investment in Mylo and incurred a loss of \$3.0 million as the fair value of our investment was determined to be zero based upon an observable sale of their common equity. (3) Restructuring costs relate to certain one-time severance events for different components of our business. For 2022, we incurred restructuring costs related to the reduction of our U.S. headcount. For 2023, restructuring expenses related to the reduction of our U.K. headcount, which was substantially complete by December 31, 2023. For 2024, restructuring expenses related to the reduction of our U.S. headcount. (4) Legal reserves and settlements include costs accrued or paid for potential litigation settlements, and are net of insurance recoveries, if any. (5) IPO-related costs include certain non-recurring expenses which occurred in connection with our IPO in 2021. (6) In 2021, certain other non-recurring expenses consisted of the early termination of our U.K. lease agreement. In 2022, certain other non-recurring expenses was recorded in sales and marketing expenses related to the departure of a member of management. In 2023, certain other non-recurring expenses included costs incurred by the Company in conjunction with the secondary offerings by a selling stockholder in September 2023 and November 2023.

Reconciliation of GAAP net (loss) income to non-GAAP net (loss) income

| FYE Dec 31, \$K | 2021 | 2022 | 2023 | Q2'22 | Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 | Q4'23 | Q1'24 | Q2'24 |
|---|-------------|------------|------------|-----------|------------|----------|-----------|----------|----------|----------|--------------|--------------|
| Net (loss) income | (\$108,664) | (\$48,733) | \$13,953 (| \$12,743) | (\$11,981) | \$1,744 | (\$2,358) | \$1,395 | \$7,534 | \$7,382 | \$4,744 | \$1,314 |
| Amortization of acquired intangible assets | 1,039 | 3,532 | 5,165 | 790 | 781 | 1,291 | 1,291 | 1,291 | 1,292 | 1,291 | 1,270 | 1,271 |
| Stock-based compensation ⁽¹⁾ | 112,596 | 80,469 | 66,015 | 22,847 | 19,778 | 15,979 | 16,467 | 18,956 | 15,582 | 15,010 | 14,856 | 18,915 |
| Loss on debt extinguishment | 7,748 | | | | | | | | | | | |
| Impairment of goodwill, long-lived & other assets | 924 | 237 | | | 237 | | | | | | | |
| Impairment of other equity security ⁽²⁾ | | 3,000 | | | | 3,000 | | | | | | |
| Acquisition or transaction related expenses | 1,356 | 758 | | 92 | 636 | | | | | | | |
| Restructuring costs ⁽³⁾ | | 1,795 | 4,666 | 991 | 804 | | 628 | 107 | 68 | 3,863 | 321 | 425 |
| Legal reserves and settlements ⁽⁴⁾ | | 40 | | | | | | | | | | |
| IPO-related costs ⁽⁵⁾ | 852 | | | | | | | | | | | |
| Certain other non-recurring expenses ⁽⁶⁾ | 369 | 400 | 1,568 | | 400 | | | | 1,179 | 389 | | |
| Income tax effects | (10,519) | (10,243) | (10,892) | (2,406) | (2,550) | (3,010) | (2,030) | (2,714) | (2,347) | (3,801) | (2,847) | (3,115) |
| Non-GAAP net income | \$5,701 | \$31,255 | \$80,475 | \$9,571 | \$8,105 | \$19,004 | \$13,998 | \$19,035 | \$23,308 | \$24,134 | \$18,344 | \$18,810 |
| Net (loss) income margin | (19%) | (8%) | 2% | (8%) | (8%) | 1% | (1%) | 1% | 5% | 5% | 3% | 1% |
| Non-GAAP net income margin | 1% | 5% | 12% | 6% | 5% | 13% | 8% | 11% | 14% | 15% | 11% | 11% |

(1) Stock-based compensation expense excludes amounts paid in cash to certain employees as part of a buyback program that concluded in 2022. (2) In December 2022, we fully impaired our investment in Mylo and incurred a loss of \$3.0 million as the fair value of our investment was determined to be zero based upon an observable sale of their common equity. (3) Restructuring costs relate to certain one-time severance events for different components of our business. For 2022, we incurred restructuring costs related to the reduction of our U.S. headcount. For 2023, restructuring expenses related to the reduction of our U.K. headcount, which was substantially complete by December 31, 2023. For 2024, restructuring expenses related to the reduction of our U.S. headcount. (4) Legal reserves and settlements include costs accrued or paid for potential litigation settlements, and are net of insurance recoveries, if any. (5) IPO-related costs include certain non-recurring expenses which occurred in connection with our IPO in 2021. (6) In 2021, certain other non-recurring expenses consisted of the early termination of our U.K. lease agreement. In 2022, certain other non-recurring expenses was recorded in sales and marketing expenses related to the departure of a member of management. In 2023, certain other non-recurring expenses included costs incurred by the Company in conjunction with the secondary offerings by a selling stockholder in September 2023 and November 2023.

Reconciliation of net cash provided by operating activities to free cash flow

FYE Dec 31, \$K Net cash provided by operating activities \$! Purchase of property and equipment Free cash flow⁽¹⁾ Operating cash flow margin⁽²⁾ Free cash flow margin⁽²⁾

| 2021 | 2022 | 2023 | Q2'22 | Q3'22 | Q4'22 | Q1'23 | Q2'23 | Q3'23 | Q4'23 | Q1'24 | Q2'24 |
|----------|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|--------------|
| \$54,152 | \$73,837 | \$124,308 | \$11,020 | \$27,258 | \$21,822 | \$29,208 | \$45,165 | \$27,441 | \$22,495 | \$34,194 | \$27,245 |
| (11,740) | (22,098) | (31,593) | (5,468) | (6,062) | (5,657) | (7,428) | (7,799) | (7,993) | (8,374) | (9,477) | (9,873) |
| 42,412 | 51,739 | 92,715 | 5,552 | 21,196 | 16,165 | 21,780 | 37,366 | 19,448 | 14,121 | \$24,717 | \$17,372 |
| 9% | 12% | 19% | 7% | 18% | 15% | 18% | 27% | 16% | 14% | 20% | 15% |
| 7% | 8% | 14% | 3% | 14% | 11% | 13% | 22% | 12% | 9% | 14% | 10% |

